

SOUTHCROFT HEALTHCARE LODGE LTD

1, Kempshott Road, London SW16 5LG

MODERN SLAVERY STATEMENT

We are committed to improving our practices to combat slavery and human trafficking. We unequivocally condemn slavery and human trafficking in all their forms, and support efforts to prevent, identify, and respond to these crimes. We are committed to acting ethically in our operations to ensure that human rights are protected and respected.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31 March 2027.

Organisational structure, business, and supply chains

We are a not-for-profit Social Care organisation that provides high-quality accommodation and support for Service Users and residents who have Housing and Mental Health needs to enable them to become their Best-Selves and progress to less-supported community living, independent Housing, and to promote independence.

Our business comprises twenty-eight homes. Our Head Office is based in London, United Kingdom.

Our supply chains are based in the UK and include retail suppliers of materials (furnishings, office supplies), Commissioners of services (NHS, Local Authority Social services, and Integrated Care Board -ICB).

Due Diligence

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- **Recruitment** – we operate an effective recruitment procedure, including conducting right to work in the UK checks, DBS checks and references for all employees to safeguard against human trafficking.
- **Whistleblowing** – our whistleblowing policy ensures that all employees know how to raise genuine concerns about practices within our business, without fear of reprisal.
- **Health and Safety** – these policies set out our approach to ensure we fulfil our legal duties and healthy obligations towards our staff and service users.
- **Safeguarding** – these policies serve to protect the rights of vulnerable adults and children who make up our service users, to live in safety, free from abuse and neglect.

Training

Professionalism | **Respect** | **Kindness** | **Care** | **Dignity**

We are providing appropriate training to ensure that all our employees understand the risks of modern slavery and human trafficking within our business and supply chains.

All our Policies relating to this statement, are managed and updated under Guidance from the Quality Compliance System Company, whose website is <https://www.qcs.co.uk/> and are contained in the below Policy

PE07 Modern Slavery and Human Trafficking Policy and Procedure

Signed off by The Senior Management Team May 2025

Joshua Adeboye – Director

Helen Grocott – Chief Operating Officer

Reviewed 01.4.25